

Lincoln University Board of Trustees
Regular Meeting
February 10, 2024

MINUTES

The Lincoln University Board of Trustees held its Regular Meeting on Saturday, February 10, 2024, in the International Cultural Center Boardroom.

Mr. James W. Jordan, Vice Chairman, called the meeting to order at 9:00 AM Eastern. Trustee Steven Kenric Lewis led the group in prayer. Trustee Jalila Parker, Secretary, called roll.

Trustees present: Mr. Gerald W. Bruce, Chair; Mr. James W. Jordan, Vice Chair; Dr. Brenda A. Allen, President; Mr. Robert L. Archie Jr., Esq.; Mr. Steven Board; Mr. Hashone Carry; Dr. Walter Chambers; Mr. Owen Cooks; Mr. Van Corbin; The Honorable Andrew Dinniman; Mr. Michael Hancock; Dr. Tiffany Harrison; Ms. Lisa MB Johnson; Ms. Nandi Jones-Clement; Mr. Henry M. Lancaster, II; Mr. Bertram L. Lawson, II; Mr. Steven Kenric Lewis; Mr. Everett T. Love; Ms. Mary Johnson-Osirim; Ms. Jalila Parker; Dr. Rodney Ridley; Dr. Charmaine Rochester; Mr. Jose Sabastro; Ms. Sandra F. Simmons; Mr. Kevin E. Vaughan; Dr. Corey D. B. Walker; Mr. Joseph V. Williams, Jr.; Mr. Gregory Works; and Faculty Representative: Dr. Karen Baskerville. *A quorum was satisfied.*

Trustees excused: Mr. William Dunbar; Mr. Wil LaVeist; Dr. Kate Shaw

MINUTES

A motion to approve the draft minutes from the Regular Board Meeting held on November 18, 2023, was made and properly seconded.

Motion was approved unanimously.

PUBLIC COMMENT

There were no requests for public comment.

AALU REMARKS

Mrs. Charisse Carney-Nunes, President, AALU, provided an update on several AALU events, starting with the 3rd Annual New Year's Prayer Service on January 7, 2024. A special video was created to honor the memory of deceased Lincoln University Alumni Members who have passed on; the video will be shared on social media platforms at a later date. Next, Mrs. Carney-Nunes spoke on the anticipated alumni attendance and sponsored events at the CIAA Tournament in Baltimore, MD and the upcoming 4th Annual Alumni Golf Tournament on Monday, July 15, 2024, with an update regarding fundraising.

She provided an update for the Bring the Lion Home campaign, of two antique lions to represent our past and our future, which will be a permanent legacy on campus.

Lastly, she acknowledged it was a day filled with campus events and gave thanks to the Trustees who will be attending the AALU candidate's forum for Alumni Trustee Nominees.

CONFLICT OF INTEREST

Vice Chairman James W. Jordan read aloud the Conflict of Interest Statement.

CHAIRMAN'S REPORT

Chairman Bruce reported via Zoom, providing an update on the various events that have taken place since the previous board meeting. He expressed his satisfaction with the University's progress halfway through the fiscal year and extended his gratitude to Wilbourne Rusere, VP of Finance and Administration; President Brenda Allen, Chair and Vice Chair of the Business Affairs Committee and Chair of the Audit Committee, and Trustee Love for their contributions. He commended their time and talent, which have brought immense value to Lincoln University. Chairman Bruce attended Governor Josh Shapiro's budget presentation for the four state-related universities and was pleased to report that Lincoln University is in a good position going forward. He also attended the Lincoln University Foundation meeting and was excited to hear about the Foundation's plans to embark on a Capital Campaign. He committed the board to support that initiative and is pleased with the direction the foundation is headed.

Chairman Bruce was elated to be in attendance and participate in the Special Convocation, A Black History Celebration of Trailblazers, where Rev. Dr. William J. Barber, II, delivered a powerful address as the keynote speaker.

PRESIDENT'S REPORT

President Allen gave an update on Governor Josh Shapiro's 3-Point Plan for higher education. She has been selected to be part of a working group consisting of four leaders from various Pennsylvania community colleges and universities. These leaders presented strategic recommendations to form a structure for future strategies and positive outcomes that will be implemented into the Governor's 3-Point Plan. These strategies will be used for various programs throughout the state of Pennsylvania, and the future incentives for PHEAA tuition costs will have an impact and be beneficial and in line with the mission of Lincoln University. In conclusion, President Allen gave acknowledgment to Attorney Venus Boston and her team for their efforts in getting Rev. Dr. William J. Barber, II to Lincoln University and all the exciting moments during and after the program.

Maya Mapp, Associate VP of Enrollment Management, shared an update on the Fall 2024 admissions process and the targeted goals:

- There has been an increase in applications from first-year and transfer students.
- This spring putting an emphasis on the application conversion for students submitting applications to have all required documentation for admission to make a decision

- What are the factors that contribute to the enrollment status of first-year, transfer, graduate, and undergrad students?
- Our goal areas of focus are mid-conversion and summer enrollment.
- We have launched a new initiative to increase our population of male students. The initiative involves working with Academic Affairs and SACE for a summer daytime program that enhances their classroom and study skills. Upon completion of the program, students will be able to shift to regular Fall 2024 enrollment.
- Intent to enroll and deposit, are areas that are currently impacted by the changes of the FASFA (Federal Student Aid).

Ms. Mapp emphasized that the FASFA changes are affecting not just Lincoln University, but higher education institutions nationwide. The new rollout method has caused problems and delays. Lincoln University has a process in place to assist families and educate them about the changes, so they can inform prospective students.

TREASURER’S REPORT

Mr. Wilbourne Rusere, Vice President for Finance and Administration gave a summary of the Treasurer’s Report. The Board of Trustees accepted the Treasurer’s Report as information.

STANDING COMMITTEES

Investment Committee

Trustee Jose Sabastro, Chair of the Investment Committee, presented the following resolution for approval by the Board of Trustees.

ENDOWMENT FUND SPENDING AUTHORIZATION July 1, 2024 – June 30, 2025

RES743_021024

RESOLVED, that the Lincoln University Board of Trustees hereby approves a spending rate of 5% of the value of the endowment fund assets held by the University for 2024-2025.

A roll call vote was conducted.

Motion passed unanimously.

Business Affairs Committee

Trustee Van Corbin, Chair of the Business Affairs Committee, presented the following resolutions that were voted together as a group for approval by the Board of Trustees.

RESOLVED, that the Lincoln University Board of Trustees approves a 5% increase for 2024-2025 room and board.

2024-2025 TUITION AND FEES

RESOLVED, that the Lincoln University Board of Trustees approves no increase for 2024-2025 tuition and related fees for undergraduate students.

STUDENT ACTIVITY FEE

RESOLVED, that the Lincoln University Board of Trustees approves a new fee of one hundred dollars (\$100.00) for 2024-2025 Student Activities.

A roll call vote was conducted on the three resolutions.

Motion passed unanimously.

Trustees, Degrees and Nominations Committee

Trustee Henry M. Lancaster, II, Chair of the Trustees, Degrees and Nominations Committee, presented the following resolution for approval by the Board of Trustees.

2024 HONORARY DEGREE NOMINEES

RESOLVED, that the Board of Trustees hereby approves the recommendation of the Trustees, Degrees, and Nominations Committee to award honorary degrees on a future date to the nominees presented for consideration.

A roll call vote was conducted.

Motion passed unanimously.

Educational Policy and Academic Affairs Committee

Trustee Dr. Corey D. B. Walker, Chair of the Educational Policy and Academic Affairs Committee, presented the following resolutions that were voted together for approval by the Board of Trustees.

2024 PROFESSOR EMERITUS STATUS RECOMMENDATION RES746_021024

RESOLVED, that the Board of Trustees hereby approves the recommendation of the Professor Emeritus status to be awarded to retired professor Dr. William K. Dadson in accordance with the CBA-Section 2.12. Professor Emeritus or Emerita.

2024-2025 PROMOTION AND TENURE RECOMMENDATIONS

RESOLVED, that the Board of Trustees hereby approves the recommendation of the candidates being presented for tenure and promotion.

Tenure and Promotion Applicants

1. **Gervais Gnaka**– recommended for tenure and promotion from the level of Assistant Professor to Associate Professor. (History, Pan-Africana Studies, Philosophy and Religion department)
2. **Nora Lynn Gardner** – recommended for tenure and promotion from the level of Assistant Professor to Associate Professor. (Languages & Literature department)
3. **Tayibah Bemiah** – recommended for tenure and promotion from the level of Assistant Professor to Associate Professor. (Master’s of Education- SACE)
4. **Teresa Powell** – recommended for tenure and promotion from the level of Assistant Professor to Associate Professor. (Master’s of Education-SACE)
5. **Tiffanie Smith** – recommended for tenure and promotion from the level of Assistant Professor to Associate Professor. (Computer Science department)
6. **Tedra Booker** – recommended for tenure and promotion from the level of Assistant Professor to Associate Professor. (Chemistry & Physics department)
7. **Jalaal Hayes** – recommended for tenure and promotion from the level of Assistant Professor to Associate Professor. (Chemistry & Physics department)
8. **Maiko Arichi** – recommended for tenure and promotion from the level of Assistant Professor to Associate Professor. (Mathematical Sciences department)
9. **Thomas Gloudenis** – recommended for tenure and promotion from the level of Associate Professor to Professor. (Chemistry & Physics department)

Tenure Only

1. **Wayne Edge** – recommended for tenure at level of Associate Professor (Political Science department)
2. **Angelia Nelson** – recommended for tenure at the level of Associate Professor. (Health Science department)

Promotions to Professor

1. Mahpiua Deas – recommended for promotion from the level of Associate Professor to Professor in the department of Languages & Literature.
2. James Gallagher – recommended for promotion from the level of Associate Professor to Professor in the department of Biology.

A roll call vote was conducted on the two resolutions.

Motion passed unanimously.

CONSENT AGENDA

Chairs for the Audit, Buildings and Property, Planning and Development/External Affairs, and Student Affairs committees provided reports to the Board and addressed questions from the Trustees. The Board accepted the Committee reports as information.

EXECUTIVE SESSION

Vice Chairman Jordan convened Executive Session to discuss personnel and legal matters. The public session reconvened following the close of Executive Session.

Trustee Henry M. Lancaster, II, Chair of the TDN Committee brought forth the following resolution for approval by the Board of Trustees.

2024 PERSONNEL ACTION

RES747_021024

RESOLVED, that the Board of Trustees hereby authorize President Brenda Allen, to act upon a pending personnel matters.

A roll call vote was conducted.

Motion passed unanimously.

ADJOURNMENT

There being no further business, Vice Chairman Jordan adjourned the meeting at 12:00 PM.