

Lincoln University Board of Trustees

Annual Meeting

April 20, 2024

MINUTES

The Lincoln University Board of Trustees held its Annual Meeting on Saturday, April 20, 2024, in the International Cultural Center Boardroom.

Mr. Gerald W. Bruce, Board Chair, called the meeting to order at 9:00 AM Eastern. Trustee Kenric Lewis led the group in prayer. Trustee Jalila Parker, Secretary, called roll.

Trustees present: Mr. Gerald W. Bruce, Chair; Dr. Brenda A. Allen, President; Mr. James W. Jordan, Vice Chair; Robert L. Archie Jr., Esq.; Mr. Steven Board; Mr. Hashone Carry; Mr. Owen Cooks; Mr. Van Corbin; Emeritus Trustee Mr. Walter Chambers; The Honorable Andrew Dinniman; Mr. William F. Dunbar; Mr. Michael Hancock; Dr. Tiffany Harrison; Ms. Lisa MB Johnson; Ms. Nandi Jones-Clement; Mr. Henry M. Lancaster, II; Mr. Bertram Lawson; Dr. Wilbert LaVeist; Mr. Stephen Kenric Lewis; Mr. Everett Love, Dr. Charmaine Rochester; Dr. Rodney Ridley, Mr. Jose Sabastro; Ms. Sandra F. Simmons; Mr. Kevin E. Vaughan; Mr. Joseph V. Williams, Jr; Mr. Gregory Works; and Faculty Representative: Dr. Karen Baskerville.

A quorum was satisfied.

Trustees excused: Dr. Kate Shaw; Dr. Corey D. B. Walker

MINUTES

A motion to approve the draft minutes from the Regular Board Meeting held February 10, 2024 was made and properly seconded. Trustee Jalila Parker conducted a roll call vote.

Motion was approved unanimously.

PUBLIC COMMENT

There were no requests for public comment.

AALU REMARKS

President Carney-Nunes spoke about the 3 P's of success which include People, Power and Participation. For people, Ms. Carney-Nunes reported that the AALU conducted an outstanding nomination and elections process this year. The AALU suggested a nomination to the Board, Class of 1980, Ms. Lorella Dicks as the Alumni Trustee nominee. This was the first election cycle that the AALU adjusted to advance the Chairman's vision of identifying board members to be considered in alignment with the

process of confirming University trustee nominees. For power, Ms. Carney-Nunes gave a statement regarding the registration for the 4th annual Golf Tournament which is Monday, July 15th. Ms. Carney-Nunes emphasized the suggestion of more sponsors for the University. The AALU have raised almost \$46,000 to advance the Bring the Lions Home campaign. This campaign is in reference to bringing the antique statues of Lions onto campus. Ms. Carney-Nunes expressed that the amount currently is 91% of the way toward the \$50,000 goal of the phase. For participation, Ms. Carney-Nunes spoke briefly about the 2024 CIAA Tournament in Baltimore. There were a few programs that emphasized the Alumni's participation which included the women's leadership panel for Women's History Month, the Chester County Jazz Brunch and the Frank Tick Coleman Awards in Philadelphia and for the newest alumni, there was Senior Salute Day which was held on April 4th & 5th. The AALU was represented there by their membership committee which is chaired by Dr. Eric B. Coats. In total, there were 230 seniors as new Alumni Association members. On Saturday, May 4th, there will be the AALU general body meeting. Ms. Carney-Nunes also stated that the AALU Nominations were coming up this summer for all Alumni Association positions, including President, 2 trustee seats and all of their officers. Lastly, Ms. Carney-Nunes noted there is an upcoming Alumni Awards event on Saturday, June 8th in New York where President, Dr. Brenda Allen will be the keynote speaker. She finished her report by reminding the Board to continue to reflect on Lincoln University's people, power and participation.

CONFLICT OF INTEREST

Chairman Bruce read aloud the Conflict of Interest Statement.

CHAIRMAN'S REPORT

The Chairman's report started by Chairman Gerald Bruce congratulating the Lincoln University Men's Basketball team for winning the 2024 CIAA Championship. The team gifted each of the Board members pieces of the basketball net from the celebratory night. Head Coach Jason Armstrong provided his remarks to the Board and praised the team for their endeavors. Ms. Marguerite "Margo" McClinton-Stoglin, Senior Vice President, Philanthropic Strategist from Bank of America presented a Special Presentation for the Board regarding the Purpose of the Board of Trustees and how to be a better Board member.

Chairman Bruce continued his report with positive recognition of the Board's accomplishments during his tenure as Chairman for the past 3 years. Chairman Bruce thanked Trustee Jose Sabastro for hosting last September's Board Retreat. He stated the Retreat was an opportunity for the Board to begin the process of reviewing and updating their strategic plan. He stated Dr. Allen shared with the Board their goals for the year that also aligned with her goals. This year, the Board also welcomed new trustees. Chairman Bruce emphasized the purpose of bringing new Board Members on is to match the skills and talents of board members with the board needs to ensure the success of the University. Trustees have gone through New Trustee Orientation led by Vice Chairman James Jordan with assistance from Trustee Henry Lancaster. Chairman Bruce

emphasized the comprehensive RFP process involving the Investment Committee which led to the process of choosing a new manager of Lincoln's endowment fund Bank of America. He thanked Trustee Sabastro for his leadership. Chairman Bruce then recognized the Freedom Fourteen student group that led the March to Harrisburg for the University's appropriation. He recognized Trustee Van Corbin and Trustee Charmaine Rochester who worked very closely with Mr. Wilbourne Rusere and Dr. Allen to help the board manage through the financial challenges from last Fall, which ended in a success.

Chairman Bruce recognized Dr. Allen has been identified as a 2024 Black Trailblazer from the City & State of Pennsylvania, along with Trustee Jalila Parker. Lastly, Chairman Bruce reminded the Board of their responsibility to provide leadership in giving to the University. He mentioned a new Board Evaluation plan. The board evaluation will help the board to identify ways to improve effectiveness in leading the University.

Chairman Bruce ended his report with remarks concerning strengthening the process regarding the President's evaluation.

PRESIDENT'S REPORT

President Allen introduced two speakers, Mr. Edison Freire of the Lincoln University School for Adult and Continuing Education (SACE) and Ms. Maya Mapp, Associate Vice President of Enrollment Management.

President Allen stated a reminder that the University will host the Education Committee of the House of Representatives along with the Black Caucus on May 2nd at the Mary Dod Brown Chapel on our University's campus. This event will be a discussion of the strategic needs of both Lincoln University and Cheyney University. She extended an invitation to the Board to attend the event.

Ms. Maya Mapp presented the University's enrollment update for the year, which included FAFSA completion and communication updates, Lion Student Highlight Updates, Fall 2024 Admissions Updates and initiating programs to bring in the Fall 2024 class for undergraduate studies and SACE.

Mr. Edison Freire discussed the strategic direction, scope, stages of implementation and outcomes of SACE. He also informed the Board of the Continuing Education and the Workforce Development (CEW) Center of Excellence.

President Allen ended the report with a question and answer discussion from the Board.

TREASURER'S REPORT

Mr. Wilbourne Rusere, Vice President for Finance and Administration gave a summary of the Treasurer's Report. The Board of Trustees accepted the Treasurer's Report as information.

STANDING COMMITTEES

Business Affairs Committee

Trustee Van Corbin, Chair of the Business Committee presented the following resolution for approval by the Board of Trustees.

2024-2025 OPERATING BUDGET

RES748_042024

WHEREAS, the University administration has submitted an Operating Budget of \$80,691,000 for the Fiscal year 2024-2025; and

WHEREAS, the administration will reduce the submitted budget appropriately if the University does not receive the anticipated revenues from the State or the projected enrollment numbers. If a reduction is necessary, the administration will submit to the Business Affairs committee a revised budget for informational purposes;

Now, therefore be it

RESOLVED, that the 2024-2025 Operating Budget presented by the administration showing total expenses of \$80,691,000 is approved.

2024-2025 CAPITAL BUDGET

RES749_042024

WHEREAS, the University administration has submitted a Capital Budget of \$4,000,000 for the Fiscal year 2024-2025; and

WHEREAS, the administration is authorized to make capital expenditures in Fiscal year 2024-2025;

Now, therefore be it

RESOLVED, it is the intent of the Board of Trustees that the expenditures be made to improve the living and learning environment of the students of Lincoln University; and further

RESOLVED, that the 2024-2025 Capital Budget presented by the administration for \$4,000,000 is approved.

A roll call vote was conducted for both resolutions.

Motion passed unanimously.

Trustees, Degrees, and Nominations Committee

Trustee Henry M. Lancaster, II, Chair of the Trustees, Degrees & Nominations Committee, presented the following resolution for approval by the Board of Trustees.

Appointment of University Trustee(s) – Dr. Tanya Garcia, Tamara May, John “JP”

Petty & Dr. Lydia Kirkland

RES750_042024

WHEREAS, the Trustees Degrees and Nominations Committee has vetted five nominees to fill University Trustee seats on the Board; and,

RESOLVED that, Dr. Tanya Garcia, Tamara May, John “JP” Petty be appointed to University Trustee seats on the Board for a term beginning July 1, 2024 and ending June 30, 2028; Lydia Kirkland be appointed to University Trustee seat on the Board for a term beginning November 1, 2024 and ending June 30, 2028 and,

Appointment of Alumni Trustee – Ms. Lorella Dicks

WHEREAS, the Trustees Degrees and Nominations Committee has vetted the AALU nominee to fill an Alumni Trustee seat on the Board;

RESOLVED that’d, Lorella Dicks be appointed to the Alumni Trustee seat on the Board for a term beginning July 1, 2024 and ending June 30, 2028.

Educational Policy Committee

President Brenda A. Allen presented the following resolution for approval by the Board of Trustees.

4-Credit Course Model

RES751_042024

WHEREAS, In accordance with its Mission, Lincoln University is invested in providing a rigorous liberal arts education featuring active and collaborative learning; and

WHEREAS, From its beginnings, Lincoln University has placed great emphasis on a liberal arts education dedicated to students acquiring the knowledge and skills needed for success; and

WHEREAS, To enhance academic quality, Lincoln University has prioritized its focus on curriculum coherency, academic program reviews, promoting the teacher- scholar model and the study of the liberal arts pedagogy; and

WHEREAS, The 4-credit course model is the standard among Liberal Arts Colleges and allows for increased time on task for skill development and mastery; and

WHEREAS, Research on the 4-credit course model shows potential benefits in enhancing the academic quality and facilitating a reduction in the Lincoln University faculty teaching load from the required 4 courses per semester (4-4 load) to 3 courses in one semester and 2 courses in the other (3-2 load); and

WHEREAS, The Lincoln University faculty has engaged in the study and consideration of adopting the 4-credit course model, at the April 2, 2024 Faculty Meeting the Faculty of Lincoln University voted to approve the implementation of a pilot program to establish a 4-

credit curriculum for the Fall of 2024 with a graduation requirement of 128 credits (for students who enter in the Fall 2024); and

WHEREAS, The Educational Policies and Academic Affairs Committee approves the recommendation as voted by the Faculty, to approve to implement a pilot program to establish a 4-credit curriculum for the Fall of 2024 with a graduation requirement of 128 credits (for students who enter in the Fall 2024).

RESOLVED, that the Board of Trustees hereby approves the recommendation of the Educational Policies and Academic Affairs Committee to accept the recommendation of the Lincoln University Faculty to implement a pilot program to establish a 4-credit curriculum for the fall of 2024 with a graduation requirement of 128 credits (for those student who enter in the Fall 2024).

A roll call vote was conducted.

Motion passed unanimously.

THIRD PARTY PROVIDER POLICY

RES752_042024

RESOLVED, that the Lincoln university Board of Trustees hereby approves the adoption of the Third Party Provider policy.

A roll call vote was conducted.

Motion passed unanimously.

Student Success Committee

Trustee Steven Kenric Lewis, Chair of the Student Success Committee presented the following resolution for approval by the Board of Trustees.

Enhance Student Experience - Pathways

RES753_042024

WHEREAS, In accordance with its Mission, Lincoln University aims to integrate academic and co-curricular programs with the university's distinctive legacy of global engagement, social responsibility and leadership development; and

WHEREAS, As a liberal arts institution, Lincoln University's approach to educating relies heavily on robust academic support and ample experiential learning opportunities; and

WHEREAS, As a complement to lessons taught in the classroom, advising, tutoring and co-curricular activities, such as internships, study abroad programs and research

opportunities allow students to progress seamlessly through their programs and to merge theory with practice by applying their learning in a real- world setting; and

WHEREAS, the Lincoln University Faculty has been engaged in and focused on Curriculum Coherency, Student Success will adopt a similar context utilizing the Foundation, Breadth, and Depth framework to devise its Pathways program; and therefore, be it

RESOLVED, That the Board of Trustees hereby approves the recommendation of the Student Affairs Committee to adopt the Lincoln Legacy Experience Guided Pathways framework as a requirement for graduation to create a structured and evidence-based approach to student success.
A roll call vote was conducted.

In Favor: 26 Opposed: 1

Motion passed.

Satisfactory Academic Progress Policy

RES754_042024

WHEREAS, the current Academic Standing and Satisfactory Academic Progress Policies do not support timely intervention to assist students at risk of attrition; and

WHEREAS, moving students toward academic achievement limits the debt taken on by students who are not academically or socially prepared for college; therefore be it

RESOLVED, that the Board of Trustees hereby approves the recommendation of the Student Affairs Committee to approve the revised Academic Standing and Satisfactory Academic Progress Policies.

A roll call vote was conducted.

Motion passed unanimously.

EXECUTIVE SESSION

The Chairman convened Executive Session to discuss personnel and legal matters. The public session reconvened following the close of Executive Session.

CONSENT AGENDA

Chairs for the Buildings and Property, Educational Policy and Academic Affairs, Investment, Planning and Development/External Affairs, and Student Affairs Committees provided reports to the Board and addressed questions from Trustees. The Board accepted the Committee reports as information.

ADJOURNMENT

There being no further business, Chairman Bruce adjourned the meeting at 2:27 PM.