

Lincoln University Faculty Meeting Minutes
September 3, 2024; 12:30 p.m.
John Miller Dickey Hall Auditorium, Room 136

Patricia A. Joseph, Ph.D.
Provost and Dean of the Faculty
Presiding

The meeting was called to order by Provost and Dean of Faculty, Dr. Patricia Joseph, at 12:37 p.m. Dr. Joseph gave a brief overview of the agenda and called for adjustments. After approval of the agenda with amendments, she then turned the meeting over to chairperson of the faculty council, Dr. Sam Williams. The quorum requirement was satisfied.

APPROVAL OF AGENDA

- The agenda was amended so that (1) the LUC-AAUP could make an announcement; and (2) an action item regarding Title IX language update for syllabi was added.
- The agenda was approved with the modifications.

APPROVAL OF MINUTES

- The April 30, 2024, faculty meeting minutes were approved.

ACTION ITEMS

- Dr. Williams opened the meeting by calling on the first presenter, Dr. William Donohue of the Nominations Committee, who explained the divisions associated with faculty standing committee selections. He then proceeded to open the floor for nominations for the following committees (openings noted): General Education (1 arts & humanities; closed with no new nominations); Judicial Review (2 tenured non-admin faculty, 1 being alternate; closed with 3 new nominations, 2 being for the alternate); Post-tenure Review (1 social science, 1 library; closed with no new nominations); and Parliamentarian (closed with no new nominations)
- Dr. Donohue alerted the faculty body to an issue concerning the composition of Faculty Council after last election; it had 3 non-tenured faculty elected which is not permitted. Motion made and seconded to suspend the rule for the 24-25 academic year. Discussion highlighted this bypasses the By-Laws Committee, could lead to dissolution of faculty council. New motion made and seconded (previous motion subsequently withdrawn) to check vote count and 2 highest non-tenured, then highest tenured, individuals remain of faculty council. Discussion revealed that this approach would not work due to number of openings versus number of individuals. Dr. Gayen resigned from faculty council, resulting in a natural science opening; Dr. Donohue opened the floor for nominations (closed with no new nominations).
- Dr. Gordon Stillman of the Curriculum Committee discussed the new language regarding DEI to be added to the master syllabus template. Motion to vote on the language to be added was made and seconded. Discussion centered the necessity of the DEI language, with President Brenda Allen explaining the language simply reflects already established institutional responsibilities. Dr. Stillman noted that the updated version of the master syllabus was on the website. The new language was confirmed by voice vote, with one nay.
- Dr. Stillman also noted on a handout available to the faculty body a QR code to a webpage with videos on preparing and completing the master syllabus. He also shared that faculty can send their master syllabi and questions to the Curriculum Committee email.

PRESIDENTS REMARKS

- Dr. Brenda Allen thanked everyone for NSO participation, highlighting the general education fair as well as the academic success coaches and Division of Student Success.
- Dr. Allen mentioned the challenges with course sections, seat availability, and scheduling. She noted a need to utilize available student data to aid in dealing with these challenges.
- Dr. Allen broadly discussed the CBA negotiations; emphasizing balancing what is good for both the faculty and the University, as well as the expectations for both faculty and the administration.
- Dr. Allen mentioned Convocation, Thursday, September 5; Board of Trustees meeting September 13-14; and the ribbon cutting ceremony for Vail Hall, Friday, September 13. Question arose on who will be in Vail Hall, and Dr. Allen noted herself as well as Finance & Administration.

GENERAL ANNOUNCEMENTS

- Dr. Dafina Blacksher Diabate announced the availability of a Global Engagement survey and encouraged faculty to complete the survey regarding international experiences as it aid in improving the Lincoln experience for students.
- Dr. Sema Hande Ogutcu-Fu announced Constitution Day, Tuesday, September 17. She encouraged civic engagement for both students and faculty.
- Dr. Ray Saunders announced a request for proposals for the HBCU-Drexel Health Science & STEM Partnership Initiative. He also mentioned a Virtual Convening, Thursday, September 12 to provide opportunities for Lincoln faculty to engage Drexel faculty.
- Faculty members Ms. Denise Gaither-Hardy, Ms. Ava Hassinger, and Dr. Daryl Zizwe Poe spoke on behalf of the LUC-AAUP, noting work on CBA negotiations, and encouraging involvement of faculty in the Union.
- Dr. Mahpua Deas highlighted an upcoming gallery exhibit at the library and a October 15 visit by the photographer. She also noted a special Convocation will be on Thursday, September 26, featuring
- Dr. Pamela Kennebrew and Ms. Crystal Faison announced Industry Exchange Week at SACE, highlighting the diversity within the financial and housing/real estate industries as well as opportunities to network. They noted that, in coordination, an event would be held on main campus, Thursday, September 19, in Wright Hall.
- Ms. Marion Bernard-Amos provided details on Convocation, Thursday, September 5. She also noted that Fulbright Scholar Dr. Kealeboga Maphunye would be guest speaker.

ADJOURNMENT

- The meeting was adjourned by Dr. Joseph at 1:33 p.m.

Respectfully Submitted by Dr. Ray Saunders, Faculty Secretary.

A-K



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	Last Name	First Name	Signature
1	Aina	Oladipo	<i>Oladipo</i>
2	Amadio	David	<i>David Amadio</i>
3	Arichi	Maiko	<i>Maiko Arichi</i>
4	Asadi	Mehran	<i>Mehran Asadi</i>
5	Ayele	Abel	
6	Babatunde	Emmanuel	Special Leave
7	Banh	Tong	
8	Baskerville	Karen	<i>Karen Baskerville</i>
9	Beach	Desmond	<i>Desmond Beach</i>
10	Bemiah	Tayibah	
11	Berry	Brandi	<i>Brandi Berry</i>
12	Booker	Tedra	<i>Tedra Booker</i>
13	Brown	Denise	<i>Denise Brown</i>
14	Butler Aungst	Denise	<i>Denise Butler Aungst</i>
15	Button	Marilyn	<i>Marilyn Button</i>
16	Chin	Mikhail	
17	Clay	Daniel	<i>Daniel Clay</i>
18	Dameron	Hope	<i>Hope E. Dameron</i>
19	Davis	Tiffany	<i>Tiffany Davis</i>
20	Davis-Poe	Evelyn	<i>Evelyn Davis-Poe</i>
21	Dawson	Brenda	<i>Brenda Dawson</i>
22	Deas	Mahpiua	<i>Mahpiua Deas</i>
23	Dedefa	Dejene	<i>Dejene Dedefa</i>
24	Denson	Jordan	<i>Jordan Denson</i>
25	Donohue	William	<i>William Donohue</i>
26	Edge	Wayne	<i>Wayne Edge</i>
27	Elliott	David	<i>David Elliott</i>
28	Falah	Bouchaib	<i>B. Falah</i>
29	Favor	Kevin	

A - K



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	Last Name	First Name	Signature
30	Feliciano	Shannon	
31	Files-Thompson	Nicole	
32	Flint	Dana	Dana Flint
33	Gaither-Hardy	Denise	Denise Gaither-Hardy
34	Gallagher	Carla	Carla Gallagher
35	Gallagher	James	James Gallagher
36	Gamie	Samaa	Samaa Gamie
37	Gardner	Nora Lynn	Nora Lynn Gardner
38	Gayen	Saurabh	Saurabh Gayen
39	Gluodenis	Thomas	
40	Gnaka	Gervais	
41	Gonzalez	Christopher	
42	Haimbodi	Moses	
43	Hampton	Makeda	
44	Hassinger	Ava	
45	Hawkins	Larycia	Larycia Hawkins
46	Hayes	Jalaal	Jalaal Hayes
47	Herrera	Viridiana	
48	Hilton	Yvonne	
49	Hoogeveen	Jeffrey	Jeffrey Hoogeveen
50	Hull	Anna	Anna Hull
51	Humphrey	Eve	Eve Humphrey
52	Ihejirika	Chieke	EXCUSED ABSENCE
53	Ihejirika	Emmanuel	
54	Johnson	LaToya	
55	Kennebrew	Pamela	
56	Kerns	Christina	
57	Kodena	François	
58	Kuhn	Ashley	

L-Z



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	Last Name	First Name	Signature
59	Lacy	Cora	<i>[Handwritten Signature]</i>
60	Lakey	Victoria	<i>[Handwritten Signature]</i>
61	Lazar	Alicia	<i>[Handwritten Signature]</i>
62	Lesesne	Carmen	
63	Limb	Christine	<i>[Handwritten Signature]</i>
64	Mahmud	Sakil	<i>[Handwritten Signature]</i>
65	Mallory	Lloyd	
66	Maphunye (Fullbright Scholar)	Kealeboga	<i>[Handwritten Signature]</i>
67	Martinez-Millan	Juan	<i>[Handwritten Signature]</i>
68	McCarthy	Jennifer	<i>[Handwritten Signature]</i>
69	McConatha	Melina	Sabbatical
70	McFadden	Joy	<i>[Handwritten Signature]</i>
71	McLaughlin	Deilia	<i>[Handwritten Signature]</i>
72	Millette	Robert	<i>[Handwritten Signature]</i>
73	Muzorewa	Gwinyai P.	<i>[Handwritten Signature]</i>
74	Naik	Ranjan	<i>[Handwritten Signature]</i>
75	Nelson	Angelia	<i>[Handwritten Signature]</i>
76	Norman	Marcus	<i>[Handwritten Signature]</i>
77	Nwachuku	Ugochi	<i>[Handwritten Signature]</i>
78	Ogutcu-Fu	Sema Hande	<i>[Handwritten Signature]</i>
79	Osei	Teddy	<i>[Handwritten Signature]</i>
80	Parnell-Peake	Jasmine	<i>[Handwritten Signature]</i>
81	Pass	Michael	<i>[Handwritten Signature]</i>
82	Pathak	Jawahar	Special Leave Fall 2024, Spring 2025
83	Pelliccio	Lukas	<i>[Handwritten Signature]</i>
84	Pettaway	Charles	<i>[Handwritten Signature]</i>
85	Phillips	Cheri	
86	Poe	D. Zizwe	<i>[Handwritten Signature]</i>

L-Z



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	Last Name	First Name	Signature
87	Porter	Serita	
88	Powell	Teresa	
89	Robell	Kim	
90	Safford	Susan	
91	Samizadeh	Mina	
92	Saunders	Ray	
93	Siamundele	Nzunguta	Excused WSD
94	Siddique	Kaukab	Special Leave Fall 2024
95	Smith	Tiffanie	
96	Smith-Williamson	Karol	
97	Sneed-Jacobs	Mychelle	
98	Stephens	Kemberly	
99	Stillman	Gordon	
100	Tameze	Claude	EXCUSED ABSENCE
101	Tawose	Olamide	
102	Tucho	Admasu	
103	Tung	Amar	
104	Uqdah	IbnDevin	
105	Wadley	James	
106	Whitfield	Trejha	
107	Williams	Linton	
108	Williams	Sam	
109	Wilson	Michael	
110	Wright	Adolph	
111	Xu	Penglong	
112	Zeljovic	Vesna	
113	Zhang	Dafan	Special Leave Fall 2024 and Spring 2025