



Lincoln University
LEARN. LIBERATE. LEAD.

Mission: Lincoln University, the nation's first degree-granting Historically Black College & University (HBCU), Educates and empowers students to lead their communities and change the world

FACULTY PROFILE

FALL 2024

Office of Institutional Effectiveness, Research, and Planning

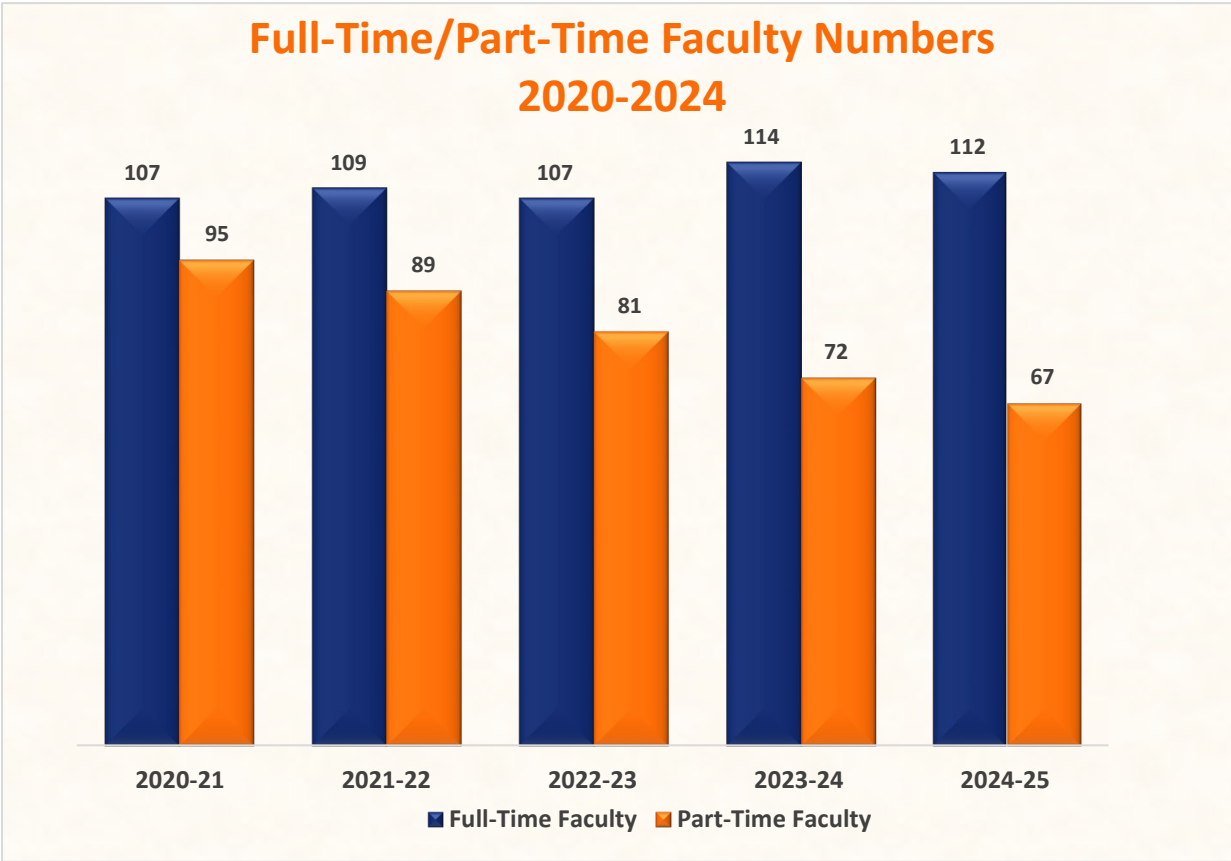
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Full-Time/Part-Time Faculty Numbers 2020-2024

Lincoln University	2020-21	2021-22	2022-23	2023-24	2024-25
Full-Time Faculty	107	109	107	114	112
Part-Time Faculty	95	89	81	72	67
Total	202	198	188	186	179

Note: All tables and charts in the Faculty Profile document display instructional and non-instructional (Librarian) full-time faculty numbers. Accordingly, faculty numbers indicated in this document may differ from previous year's IPEDS and/or Common Data Set numbers.



Undergraduate Student/Faculty Ratio

Full-Time Equivalent (FTE) 2020-2024

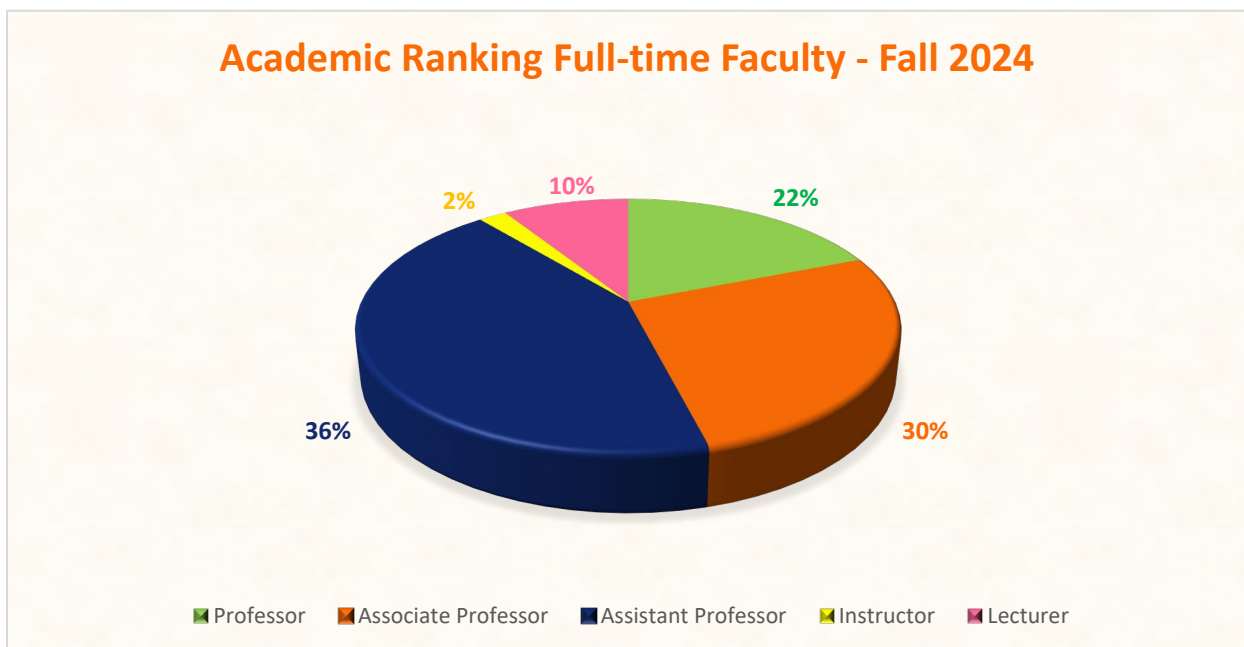
Undergraduate Student/Faculty Ratio	2020-21	2021-22	2022-23	2023-24	2024-25
FTE Undergraduate Students	1,752	1,698	1,633	1,645	1,517
FTE Faculty	127	126	125	128	123
Student/Faculty Ratio	14	13	13	13	12

Note: These ratios indicate the relation between undergraduate students and faculty who teach undergraduate courses (Data Source: CDS - C).

Academic Ranking

Full-Time Faculty Fall 2024

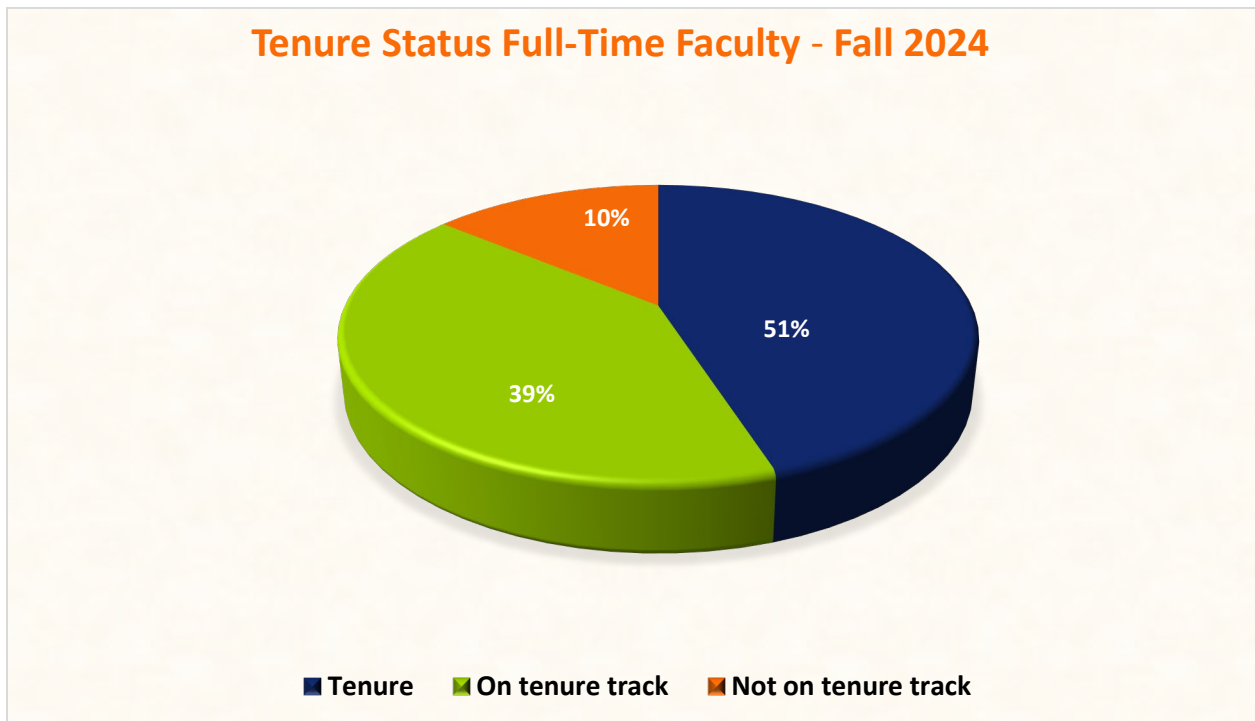
Academic Ranking	Male	Female	Total	%
Professor	16	9	25	22%
Associate Professor	17	17	34	30%
Assistant Professor	21	19	40	36%
Instructor	2	0	2	2%
Lecturer	2	9	11	10%
Total	58	54	112	100%



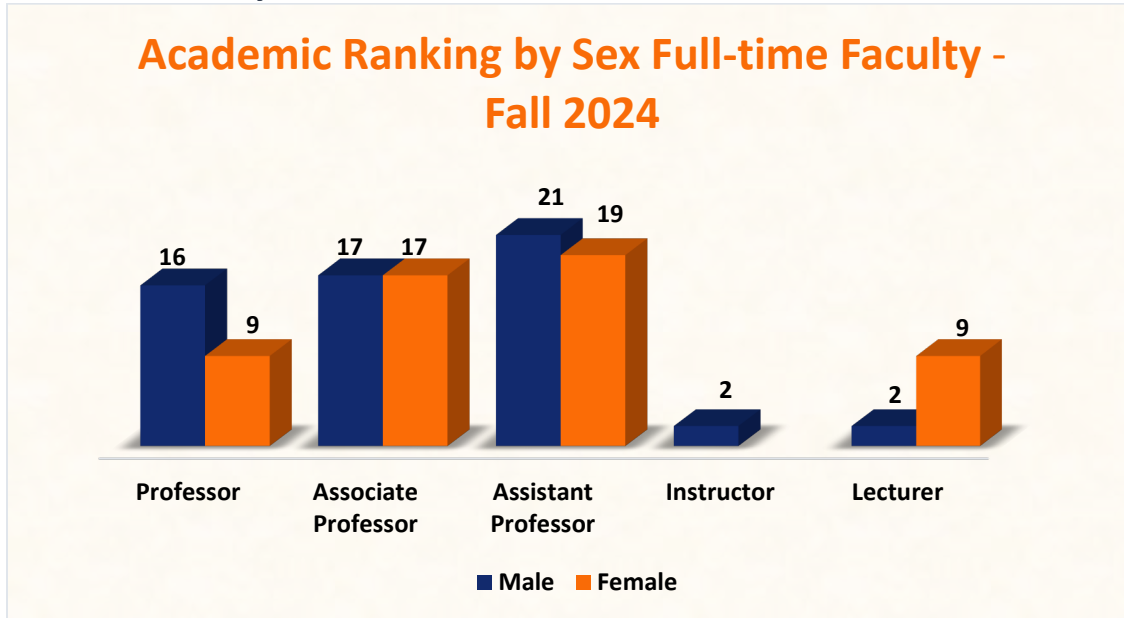
Tenure Status

Full-Time Faculty Fall 2024

Tenure Status	Male	Female	Total	%
Tenured	30	27	57	51%
On tenure track	26	18	44	39%
Not on tenure track	2	9	11	10%
Total	58	54	112	100%



Academic Ranking by Sex Full-Time Faculty Fall 2024

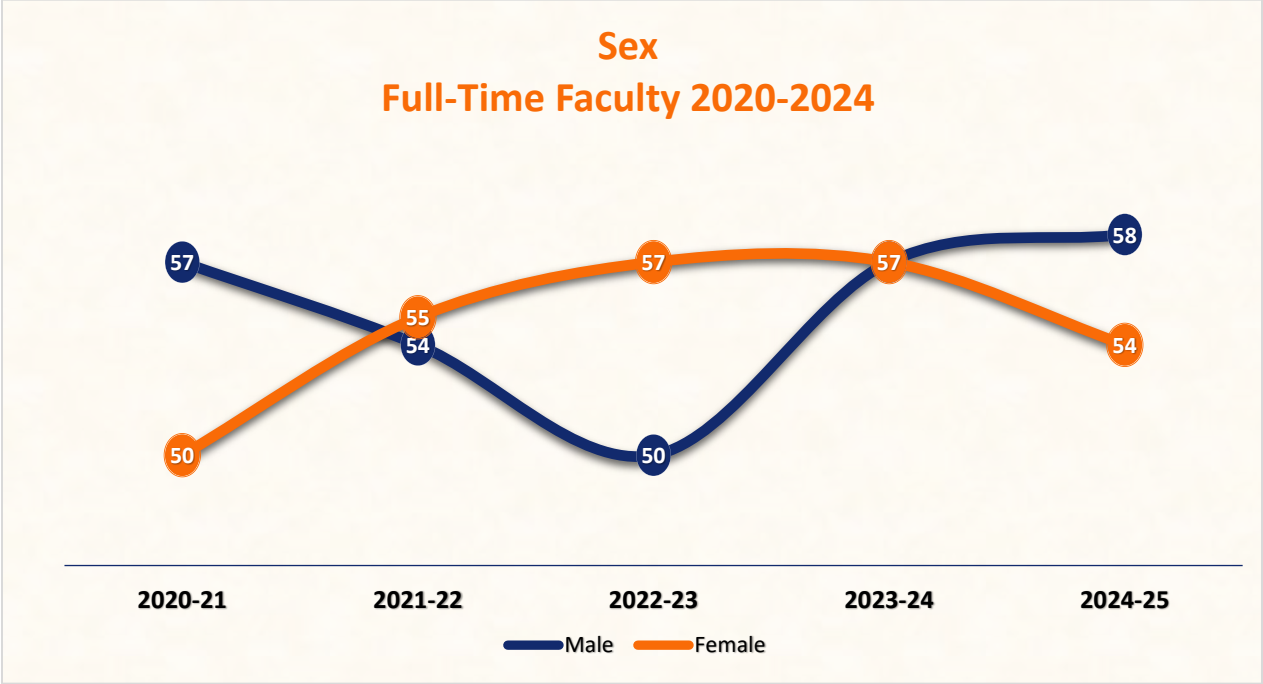


Race and Ethnicity Full-Time Faculty 2020-2024

Race/Ethnicity	2020-21		2021-22		2022-23		2023-24		2024-25	
	#	%	#	%	#	%	#	%	#	%
US Nonresident	8	7.5%	6	5.5%	1	0.9%	0	0.0%	4	3.6%
Hispanic/Latino	1	0.9%	2	1.8%	1	0.9%	1	0.9%	1	0.9%
American Indian or Alaska	6	5.6%	6	5.5%	5	4.4%	5	4.4%	5	4.5%
Asian	2	1.9%	2	1.8%	3	2.6%	5	4.4%	2	1.8%
Black or African American	54	50.5%	54	49.5%	54	47.4%	62	54.4%	63	56.3%
White	24	22.4%	25	22.9%	28	24.6%	28	24.6%	28	25.0%
Two or more races	5	4.7%	5	4.6%	7	6.1%	4	3.5%	4	3.6%
Race and ethnicity unknown	7	6.5%	9	8.3%	8	7.0%	9	7.9%	5	4.5%
Total	107	100%	109	100%	107	94%	114	100%	112	100%

Sex

Full-Time Faculty 2020-2024



Faculty List by Department Fall 2024

Full-Time Faculty by Department

First & Last Name Rank Degree/ Institution *Tenure Year

Anthropology, Criminal Justice & Sociology

Emmanuel Babatunde	Professor	Ph.D.	London University Institute of Education	1997
Robert Millette	Professor	Ph.D.	New School for Social Research	1987
Michael Pass	Assistant Professor	Ph.D.	City University of New York	
Shannon Feliciano	Assistant Professor	Ph.D.	Temple University	
Daniel Clay	Assistant Professor	JSD	University of New Hampshire	
Karol Smith-Williamson	Lecturer	JD	University of Maryland School of Law	

Biology

Karen Baskerville	Professor	Ph.D.	University of Tennessee	2010
Anna Hull	Professor	Ph.D.	Boston University	2009
Susan Safford	Professor	Ph.D.	University of Texas	1999
James Gallagher	Professor	Ph.D.	Wake Forrest University	2013
Jennifer McCarthy	Associate Professor	Ph.D.	University of Massachusetts	2022
Ray Saunders	Assistant Professor	Ph.D.	University of the Sciences in Philadelphia	
Eve Humphrey	Assistant Professor	Ph.D.	Florida State University	
Jasmine Parnell-Peake	Assistant Professor	Ph.D.	Drexel University College of Medicine	
Marcus Norman	Instructor	Ed.D.	West Chester University	

Business & Entrepreneurship

Mehran Asadi	Professor	Ph.D.	University of Texas at Arlington	2015
Dafan Zhang	Associate Professor	J.D.	University of PA	2022
Sam Williams	Associate Professor	Ph.D.	Capella University	2022
Hope Dameron	Associate Professor	D.B.A.	North Central University	2022
Cheri Phillips	Assistant Professor	DBA	Jacksonville University	
IbnDevin Uqdah	Assistant Professor	JD	Temple University	
David Elliott	Lecturer	MBA	Lincoln University	

Chemistry & Physics

Carla Gallagher	Professor	Ph.D.	Wake Forest University Sch of Med	2020
Vesna Zeljkovic	Professor	Ph.D.	University of Novi Sad	2018
Thomas Gluodenis	Professor	Ph.D.	University of Massachusetts	2023
Amar Tung	Associate Professor	Ph.D.	University of Illinois Medical Center	2008
Jalaal A. Hayes	Associate Professor	Ph.D.	Delaware State University	2023
Tedra Booker	Associate Professor	Ph.D.	University of Maryland Eastern Shore	2023
Saurabh Gayen	Assistant Professor	Ph.D.	University of Calcutta	
Viridiana Herrera	Assistant Professor	Ph.D.	University of Oklahoma	
Victoria Lakey	Assistant Professor	Ph.D.	Florida State University	
Sakil Mahmud	Assistant Professor	Ph.D.	Chinese Academy of Science	

Full-Time Faculty Fall 2024

First & Last Name Rank Degree/Institution *Tenure Year

Communications

Nicole Files-Thompson	Associate Professor	Ph.D.	Howard University	2017
Brandi Berry	Associate Professor	M.F.A.	University of North Carolina Greensboro	2022
Lukas Pelliccio	Associate Professor	Ph.D.	Wayne State University	2023
Mychelle Sneed-Jacobs	Assistant Professor	M.A.	Miami University, Oxford, OH	
Trejha Whitfield	Assistant Professor	M.Ed.	Temple University	
Kemberly Stephens	Assistant Professor	DM	University of Phoenix	
Joy McFadden	Lecturer	M.A.	Temple University	

Computer Science

Tiffanie Smith	Associate Professor	Ph.D.	University of Florida	2023
Bouchaib Falah	Associate Professor	Ph.D.	North Dakota State University	
Dejene Dedefa	Assistant Professor	Ph.D.	INSA de Lyon	
Mina Samizadeh	Assistant Professor	Ph.D.	University of Delaware	
Olamide Tawose	Assistant Professor	Ph.D.	University of Nevada	

Counseling and Human Services

James Wadley	Professor	Ph.D.	University of Pennsylvania	2014
Pamela Kennebrew	Assistant Professor	Ed.D.	Fielding Graduate University	
Brenda Dawson	Lecturer	MSW	Temple University	

Education

Admasu Tucho	Professor	Ph.D.	Temple University	2010
Teresa Powell	Associate Professor	Ed.D.	Stetson Hall University	
Tayibah Bemiah	Associate Professor	Ph.D.	Gwynedd Mercy University	
Carmen Lesesne	Assistant Professor	Ed.D.	St. Joseph University	
LaToya Johnson	Assistant Professor	Ph.D.	Capella University	

Health Sciences

Yvonne Hilton	Associate Professor	Ed.D.	Wilmington University	2011
Angelia Nelson	Associate Professor	Ph.D.	Florida State University	2023
Oladipo Aina	Assistant Professor	D.H.A.	Virginia University of Lynchburg	
Serita Porter	Assistant Professor	M.Sc.	Delaware State University	
Denise Butler Aungst	Lecturer	DoC	Logan College of Chiropractic, Chesterfield, MO	
Kimberly Robell	Lecturer	M.Ed.	West Chester University	

Full-Time Faculty Fall 2024

First & Last Name Rank Degree/Institution *Tenure Year

History, Philosophy & Religion

Dana Flint	Professor	Ph.D.	Temple University	1984
Gwinyai P. Muzorewa	Assistant Professor	Ph.D.	Morgan State University	
Francois Kodena	Assistant Professor	Ph.D.	Dusquesne University	

Languages and Literature

Marilyn Button	Professor	Ph.D.	University of Delaware	1991
Mahpiua Deas	Professor	Ph.D.	Pennsylvania State University	2017
Jeffrey Hoogeveen	Professor	Ph.D.	University of Rhode Island	2001
David Amadio	Associate Professor	M.F.A.	Bowling Green University	2023
William Donohue	Associate Professor	Ph.D.	Indiana University of Pennsylvania	2018
Kaukab Siddique	Associate Professor	Ph.D.	Dalhousie University	1991
Samaa Gamie	Associate Professor	Ph.D.	University of Rhode Island	2016
Nzunguta Siamundele	Associate Professor	Ph.D.	Yale University	
Nora Lynn Gardner	Associate Professor	Ph.D.	Indiana University	2023
Juan Martinez Millan	Assistant Professor	Ph.D.	University of Virginia	
Alicia Lazar	Lecturer	M.A.	Immaculata University	

Library

Ugochi Nwachuku	Assistant Professor	M.A.	North Carolina Central	
Mikhail Chin	Assistant Professor	MLS	North Carolina Central University	
Tiffany Davis	Assistant Professor	MLIS	Florida State University	

Mathematical Sciences

Jawahar Pathak	Professor	Ph.D.	Temple University	2007
Claude Tameze	Professor	Ph.D.	Delaware State University	2013
Tong Banh	Associate Professor	Ph.D.	Temple University	2005
Moses Haimbodi	Associate Professor	Ph.D.	University of Delaware	2011
Ranjan Naik	Associate Professor	Ph.D.	University of Mumbai	2013
Penglong Xu	Associate Professor	Ph.D.	Delaware State University	2021
Maiko Arichi	Associate Professor	Ph.D.	University of Akron, OH	2023
Abel Ayele	Instructor	M.A.	University of Delaware	

MBA

Emmanuel Ihejirika	Associate Professor	D.B.A.	Argosy University	2017
Christopher Gonzalez	Assistant Professor	DBA	Jacksonville University	

Full-Time Faculty Fall 2024

First & Last Name Rank Degree/Institution *Tenure Year

Music

Charles Pettaway	Professor	M.Mus.	Temple University	1995
Lloyd Mallory	Professor	D.M.A.	University of California, Los Angeles	
Christine Limb	Professor	D.M.A.	University of Southern California	2015
Makeda Hampton	Assistant Professor	D.M.A.	University of Kentucky	

Pan Africana Studies

Daryl Poe	Professor	Ph.D.	Temple University	2006
Gervais Gnaka	Associate Professor	Ph.D.	Howard University	2023
Jordan Denson	Assistant Professor	Ph.D.	Temple University	
Evelyn Davis-Poe	Lecturer	MA	Pepperdine University	

Political Science

Chieke Ihejirika	Professor	Ph.D.	Temple University	2009
Larycia Hawkins	Professor	Ph.D.	University of Oklahoma	2023
Sema Hande Ogutcu-Fu	Associate Professor	Ph.D.	Birmingham University	2022
Wayne Edge	Associate Professor	Ph.D.	University of Delaware	2023

Psychology & Human Services

Kevin Favor	Professor	Ph.D.	University of Illinois	1995
Denise Brown	Associate Professor	M.A.	Indiana University of Pennsylvania	2021
Melina McConatha	Associate Professor	Ph.D.	University of Delaware	2021
Denise Gaither-Hardy	Assistant Professor	M.A.	University of Delaware	1992
Linton Williams	Assistant Professor	Ph.D.	Philadelphia College of Osteopathic Medicine (PCOM)	
Deilia McLaughlin	Lecturer	M.S.S.	Bryn Mawr College	

Visual Arts

Christina Kerns	Associate Professor	M.F.A.	University of Pennsylvania	2020
Gordon Stillman	Assistant Professor	M.F.A.	University of Pennsylvania	
Ava Hassinger	Assistant Professor	M.F.A.	University of Pennsylvania	
Teddy Osei	Assistant Professor	M.A.	Eastern Illinois University	
Ashley Kuhn	Assistant Professor	M.F.A.	University of Pennsylvania	
Michael Wilson	Assistant Professor	MA	University at Albany	
Desmond Beach	Assistant Professor	MFA	Maryland Institute College of Art	
C. Marlene Lacy	Lecturer	MFA	The University of the Arts	
Adolph Wright	Lecturer	Ed.D.	Bowie State University	

* Tenure year variable indicates the year that the faculty earned their tenure.

Part-Time Faculty by Department

Department/Name

Anthropology, Sociology & Criminal Justice

George Evans
Grover Koon
Rodney Gibbs

Biology

Wesley Holland
Brian Rehill

Business & Entrepreneurial Studies

Shawn Myers
Gilbert Ridgely
Scott Duncan

Chemistry & Physics

Tammy Grimes
Manuela Badea

Counseling & Human Services

Harold Lloyd
Sharon Webster
Madhusmita Bora
Sharif Beyah
Broderick Harper
Jeffrey Hill
Aangoo Tucho
Darlene Tart-Scott
Zenida Driver-Heath
Javontae Williams

Education

Susan Browne
Yasir Roundtree
John Spencer
Sherri Wallace
Lily Daniel
David Rosario
Donna Brockenbrough-Jordan

Health Sciences

Sadie Nixon

Part-Time Instructors Fall 2024

Department/Name

History, Philosophy & Religion

Curtis Morris
James L. Smith

Language & Literature

Wilson Young
Tracy Davis
Celeste Calderon
Andrea Rogers
Lyndsey Stratton
Judith Grutzle
Natalie Ortega-Moran
Terrell Williams
Terrance Wright
Chelsea Borrer
Kristen Spangler
Kristin Collier

Mathematical Sciences

Federica Bianco

MBA/BES

Anthony Driggers
Michael Leslie

Music

Diane Kay-Clark
Charity Harter
Danton Arlotto
Lynne Hamer
Eva Lyle-Smith
Jerrold Thompson
John Townsend

Pan Africana Studies

Bruce Benson

Pan Africana Studies/History and Philosophy & Religion

Ernest Flores

Political Science

Joshua Maxwell
Armani Scott
Lydia Brown

Psychology & Human Services

Rose Camps
David Weathington
Vanessa Bennifield
Cynthia Swinton-Jackson

Ashley Simpson

Part-Time Instructors Fall 2024

Department/Name

Visual Arts

De Jeonge Reese
Andrew Small
Milton Downing
Patty Moshanko

Visual Arts/Human Services

Stephanie Jackson
